



Chiara Monti

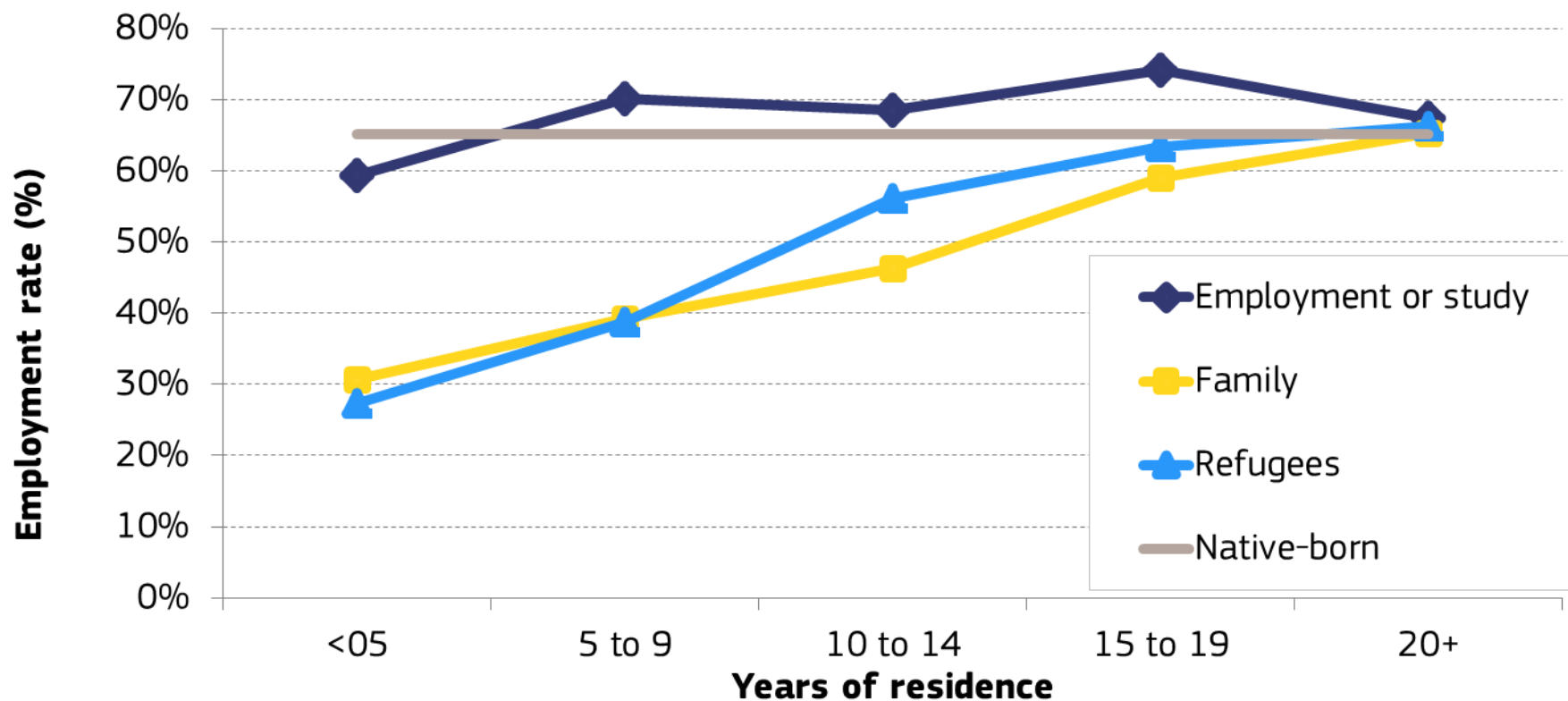
DG Employment, Social Affairs and Inclusion

**Unit C1 - Social Investment Strategy &
DG EMPL Refugee Task Force**

Social and labour market integration of refugees

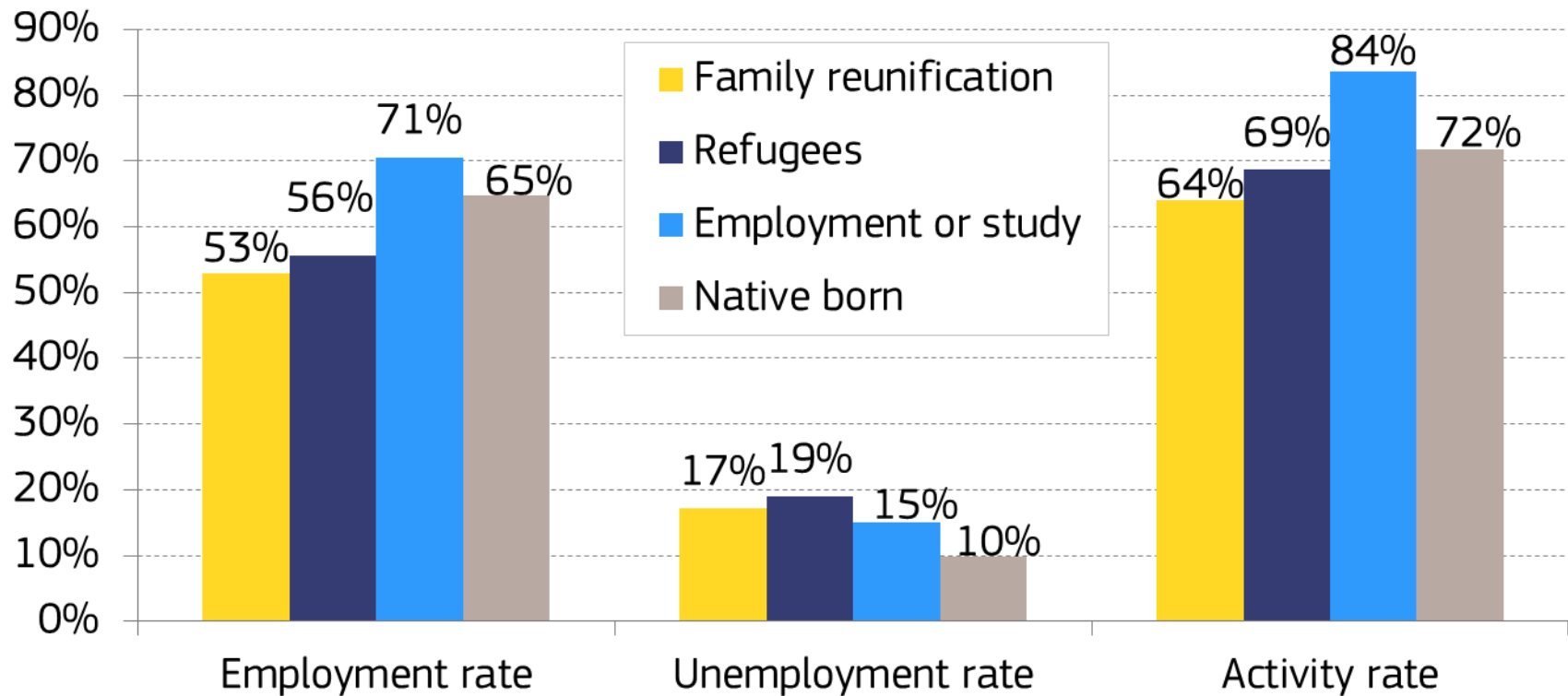
**EACEA Joint Kick-off And Networking Meeting For Projects
Dealing With Social Inclusion, Migrants And Refugees
22 February 2017**

Employment outcomes of refugees catch up with time, but it takes up to 20 years





Refugees have a difficult situation on the labour market

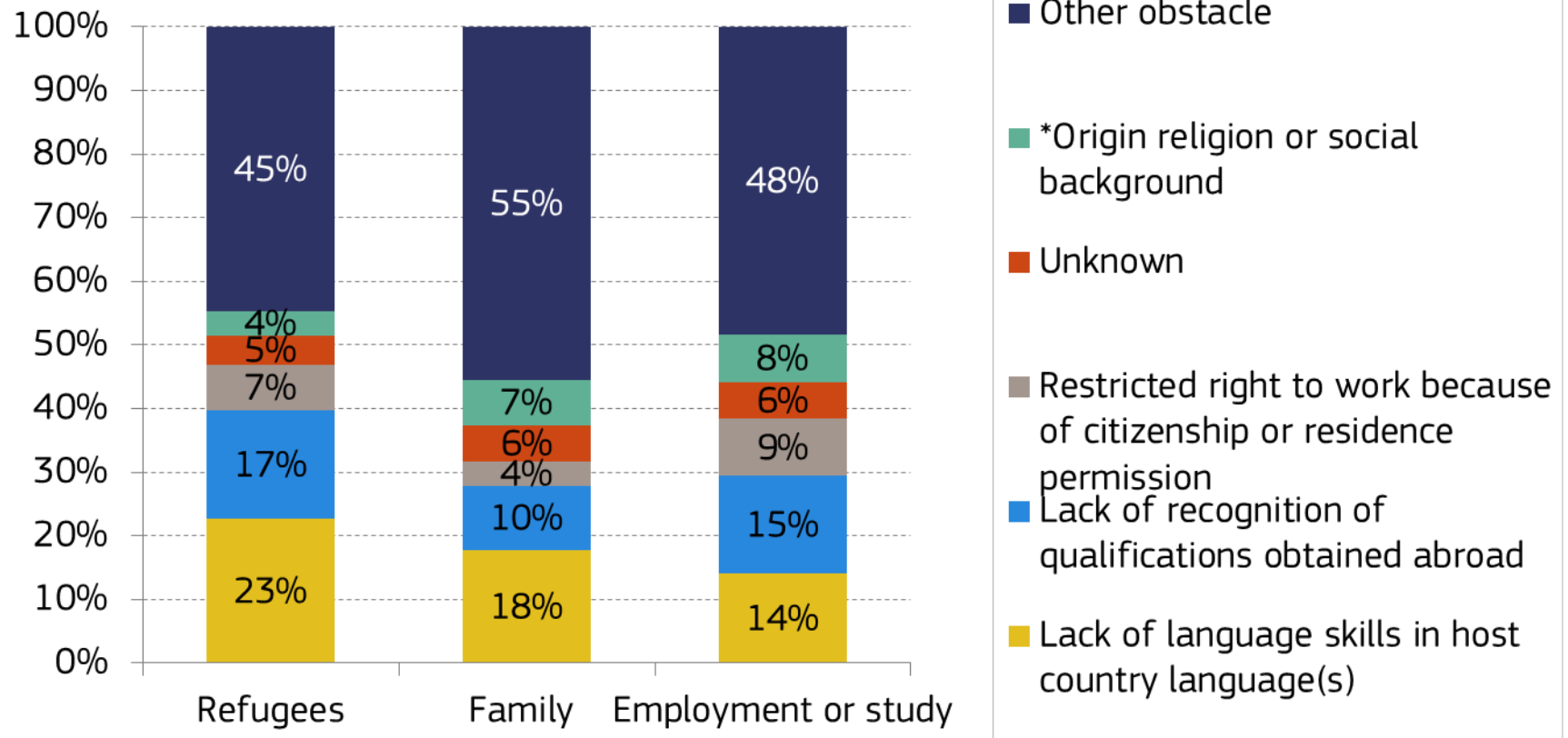


Labour market outcomes



Many obstacles (but not easy to measure)

Main obstacles to get a job, 15-64, 2014



Source: Own calculations based on 2014 EU LFS ad hoc module



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Social and labour market integration of refugees

+ Youth employment

Supporting entrepreneurs and the self-employed

Long-term unemployment

+ Rights at work

+ Restructuring

Flexicurity

+ Public employment services

Employment Committee

+ Mutual Learning Programme

+ European Employment Policy Observatory

Social and labour market integration of refugees

Third-country nationals living in the EU face significant barriers when entering the labour market. They are also more at risk of poverty or social exclusion compared to natives, even when they are in employment. The socio-economic outcomes of [refugees](#) are even worse. They represent one of the most vulnerable groups of migrants on the labour market and society as a whole.

With asylum applications in the European Union having surpassed 1.2 million in 2015, the need for a more coordinated European response in all relevant policy areas has become immanent. Beyond meeting the immediate needs of refugees and [asylum seekers](#), it is essential to promote their active integration in host societies. Research suggests that early and effective labour market participation is a key aspect of the integration process and determining for the long-term economic impact of the recent crisis.

Successful integration of refugees and asylum seekers will need quicker administrative procedures, swift access to basic pre-conditions (such as housing and healthcare) and to the labour market, facilitated recognition of foreign qualifications, as well as education and training. This will not happen without considerable efforts. While the integration of refugees and asylum seekers is a competence of Member States, the EU has an



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Related Documents

- [Mapping integration policies - Asylum seekers](#)
- [Mapping integration policies - Refugees](#)
- [Executive Summary: Thematic Event on Measures to support the integration of asylum seekers and refugees](#)
- [Executive Summary Peer Review on 'Labour market inclusion of international protection applicants and beneficiaries'](#)
- [PES Network - Labour Market Integration of Refugees – Key Considerations \(2016\)](#)



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Social and labour market integration of refugees

Policy Response

Ensuing from the [European Agenda on Migration](#), the European Commission has put forward several proposals to address some of the integration challenges EU Member States are facing. Central element is the [Action Plan on the Integration of Third Country Nationals](#), which was presented on 7 June 2016. DG Employment plays a key role in the aim to step-up actions to better support the actors working on the integration of refugees and asylum seekers, namely Member States' governments, regional and local authorities, social partners, and civil society.

Learn more on:

- [Peer Learning and Knowledge Exchange](#)
- [Repository of promising practices](#)
- [Strategic alignment of EU funding instruments](#)
- [Publications and other resources](#)

In addition, the [New Skills Agenda for Europe](#) includes several initiatives that aim at assessing, profiling, recognizing and upgrading skills of refugees and third-country nationals.

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- **Action Plan on Integration of Third Country Nationals**

- *Education*
- *Labour market and vocational training*
- *Tools for coordination, funding and monitoring*

- **New Skills Agenda for Europe**

- *Upskilling pathways ("Skills Guarantee") for the low educated in general*
- *Make skills and qualifications more visible and comparable*
 - Skills Profile Tool
 - EQF with third countries
 - Work with national authorities to improve recognition of migrants' skills and qualifications



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In addition, the [New Skills Agenda for Europe](#) includes several initiatives that aim at

the need for a more coordinated European response to the challenges that are becoming more immanent. Beyond meeting the needs of asylum seekers, it is essential to promote their active participation in the labour market and to ensure that early and effective labour market integration is a key element of the integration process and determining for the long-term

Asylum seekers will need quicker administrative procedures (such as housing and healthcare) and recognition of foreign qualifications, as well as education and training. While the integration of asylum seekers will require considerable efforts. While the integration of asylum seekers in the labour market of Member States, the EU has an



- DG EMPL is actively promoting the **exchange of perspectives and practices** among relevant stakeholders, through **networks** and **peer learning events**:
 - *ESF Transnational Thematic Network on Migrants*
 - *European Network of Public Employment Services*
 - *Mutual Learning Programme*
 - *SPC and EMCO Peer Reviews on Integration*
- Other relevant networks:
 - *European Integration Network*



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Repository of promising practices



- Examples of **ongoing practices of social and labour market integration** of refugees and asylum seekers
- ... at the national/regional level, from public authorities or civil society
- ... that are considered **promising** or **successful** in the country concerned, according to its national administration
- *Please send us your practices!*

Overview of practices

This database presents examples of ongoing practices of social and labour market integration of refugees and asylum-seekers across EU Member States. These practices are promising, or have proven to be successful in the country concerned, according to its national administration. The European Commission does not have an official position on the policies or measures included in this database.

Related Links

- Registration form: Measures to support the integration of asylum seekers : refugees
- The EU and integration

More on this topic

Calls for proposals

Show entries

Search:

	English Title	Original Title	Country	Status
	A quicker introduction of newly arrived immigrants	Snabbspår - snabbare etablering av nyanlända	Sweden	Ongoing
	Accelerate refugees' integration process – Programme Accelair	Accélérer l'intégration des réfugiés – Programme Accelair	France	Ongoing
	CONVIVAL: integration of refugees	Convivial: Mouvement d'insertion des réfugiés	Belgium	Ongoing
	ESF-Qualification in the context of Federal Recognition Law	ESF-Qualifizierungen im Kontext Anerkennungs-gesetz (Förderprogramm Integration durch Qualifizierung (IQ))	Germany	Ongoing
	Finnish strategy for the reception system for asylum seekers 2020 - strategy as a practice	Turvapaikanhakijoiden vastaanottojärjestelmän strategia 2020 Strategi för asylsökandes mottagningssystem 2020	Finland	Ongoing
	Home for Hope	Σπίτι της Ελπίδας	Cyprus	Ongoing
	Kiron open higher education	Kiron (Kiron ist eine gemeinnützige Nichtregierungsorganisation (gGmbH) mit der Mission, die Barrieren auf dem Weg zur Hochschulbildung für Geflüchtete abzubauen)	Germany	Ongoing
	NUFFIC: Recognition of refugee qualifications	Diplomawaardering voor vluchtelingen	Netherlands	Ongoing
	Pathways for education, employment and integration of	Percorsi per la formazione, il lavoro e l'integrazione dei giovani migranti	Italy	Ongoing



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- **How EMPL funds can support integration of refugees**
 - *European Social Fund (ESF)*
 - *Fund for European Aid to the Most Deprived (FEAD)*
- **Synergies with other EU funds** (e.g. AMIF, ERDF, ...)
- **Ongoing calls**
 - *VP/2016/15 - Fast track integration into the labour market for third country nationals targeting exclusively asylum seekers, refugees and their family members (EaSI 2016) – deadline 30 March 2017*



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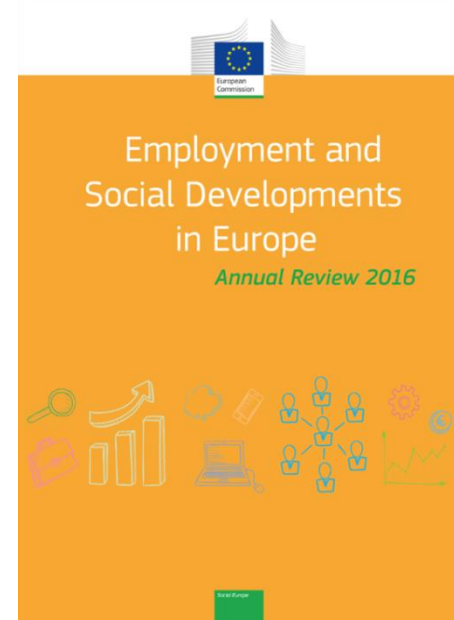
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Publications and other resources



- "Employment and Social Developments in Europe Review"
- "How are refugees faring on the labour market in Europe?"
- Mapping of Asylum Seekers and Refugees Integration Policies across EU Member States
- ESPN, EEPO, EMN, Eurostat, ...



A	B	D	E	F	G	H	I	J
	Target group: Refugees (Subsidiary protection)	Austria	Belgium	Bulgaria	Cyprus	Czech Republ	Germany	Denmark
	<i>Yes/no/some</i>	AT	BE	BG	CY	CZ	DE	DK
Granting Asylum	Average duration of asylum procedure (until 1st instance) in months ¹	6-12 months	less than 6 months	6-12 months	more than 12 months	less than 6 months	less than 12 months	less than 6 months
	Min (to max) length of residence permit granted to refugees in years	Unlim	TANAY Filip (EMPL): EEPO May 2016: "In the language courses an A2 and sometimes a B1 level can be achieved...Some can then get language courses up to the level B2/C1 in order to be able to enrol in vocational training or to be placed as an expert of professional worker with medium-level qualifications." EMN country report on DE (Feb 2016) says "Two types of language courses are available. One is acquisition of language through the integration course stipulated by the Residence Act, the other the occupation-related course, currently implemented through the occupation related language promotion for people with a migratory background (ESF-BAMF programme)." An arrow points from this text to the 'Some' cell in the 'Alternative measures to recognise foreign qualifications' row.				3	
Integration	Integration approach for refugees (mainstreaming, hybrid or tailored)*	Hybrid						
	Support continues for a while when employment is obtained³	No					No	Some
Skills assessment	Systematic skills assessment in place	No but pilot					Yes	Yes
	=> By whom? (PES, separate agency)	PES, provided by a training					PES	PES
	Alternative measures to recognise foreign qualifications	No	No	Yes	Yes	Some	Yes	
Training	Language training	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	=>Highest level provided	B2	C1	A2	C2		C1	C1
	Job-search training/ counselling	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Upskilling (VET)	Yes	Yes	Yes	Yes	Yes	Yes	Yes

How are refugees faring on the labour market in Europe?

A first evaluation based on the 2014 EU Labour Force Survey ad hoc module

Working Paper 1/2016



Thank you very much for your attention!

For any queries:

EMPL-REFUGEES-INTEGRATION@ec.europa.eu

Useful sources:

Social and labour market integration of refugees

www.ec.europa.eu/social/refugeesintegration

European website on integration:

<https://ec.europa.eu/migrant-integration/>